Nokhab
نُخب

SIDF
صندوق التنمية الصناعية السعودي

Nokhab
Training Program



SIDF.GOV.SA

#مكّن_مستقبلك

About Nokhab Programs

In continuation of the efforts of Saudi Industrial Development Fund (SIDF) and its accumulative experience that has extended for 50 years, SIDF has focused on the development of Saudi talents through specialized and cooperative training programs to increase productivity and growth for our beloved country. This has been conducted in partnership with the most prestigious universities and educational and training institutions, where SIDF Academy has launched three training programs under “Nokhab”.

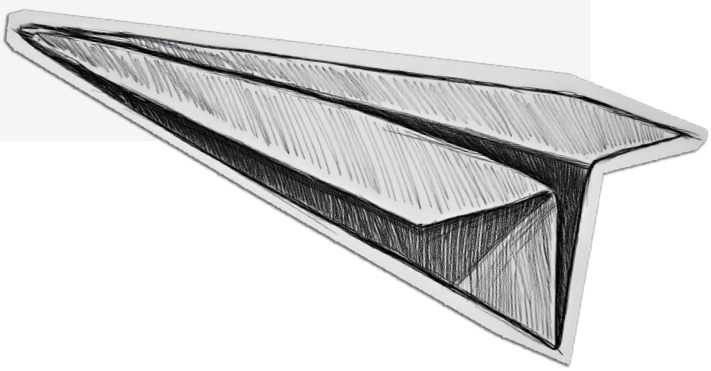
Nokhab aimed at providing intensive training to develop national talents. This will meet the needs of the labor market and offering job opportunities at SIDF. Nokhab Program adopts an integrated learning approach (theoretical and practical) that leads to an employment opportunity.

Nokhab Programs #Enable_Your_Future

- Nokhab Credit Program
- Nokhab Engineers Program
- Nokhab Market Studies Program

Trainees Benefits

- Monthly rewards
- Annual performance bonus
- Excellent opportunities for networking and building professional relationships
- Housing and transportation allowance
- Personal and professional development
- Medical insurance for the trainee and his/her parents
- Gaining outstanding experience
- General Organization for Social Insurance (GOSI) registration





Nokhab Credit Program

SIDF offers Nokhab Credit Program to build the basic knowledge necessary to work effectively in the credit and business sectors. This program provides the fundamentals of solvency analysis and feasibility studies for projects funded by SIDF in the fields of: Industry, Energy, Mining, and Logistics Services, through an insightful learning journey that brings together theoretical and practical training in collaboration with the most prestigious universities and training centers inside and outside the Kingdom.

Program Objectives

- Build and develop the skills needed to conduct solvency analysis for different projects for funding operations.
- Equip trainees with the necessary skills for a credit analyst starting from understanding, analyzing, and evaluating financial statements, up to create a thoughtful recommendation for project sustainability.
- Provide the skills needed to analyze the risks facing projects.
- Build and develop the basics of strategic analysis, planning, and management

Program Stages

1 Internal Academic Training

2 External Academic Training

3 External Specialized Training

4 On-Job Training

Requirements

Major

Bachelor's or Master's degree in all majors

GPA

3.2 Out of 4.0

4.0 Out of 5.0

80 Out of 100

Language Test

IELTS 6.5 Academic

TOEFL: PBT 575, CBT 323 ,IBT 90,ITP 550

- The applicant should be a graduate from 2024 onwards.
- The certificate must be approved by the Ministry of Education.
  An equivalency certificate for non-Saudi university graduates.
- If the graduation certificate has not been obtained,
  attach the graduation statements.



Nohkab Engineers Program

The Nokhab Engineers Program aims to build the financial, engineering and technical knowledge necessary for developing and evaluating economic feasibility studies for projects funded by SIDF in the fields of: Industry, Energy, Mining, and Logistics Services.

This program provides the basics of credit analysis, finance, accounting, strategic management, risk management, and project management to equip engineers with the theoretical and practical skills needed to evaluate financing and operational costs of projects, including manufacturing processes, construction and safety and security practices, as well as to assess financial and engineering risks. This is conducted through an insightful learning journey that brings together theoretical and practical training inside and outside the Kingdom in collaboration with the most prestigious universities and global learning institutions.

Program Objectives

- Building and developing the skills needed to assess the creditworthiness of projects from technical and engineering aspects.
- Developing knowledge on the fundamentals of engineering management, evaluation of machinery and equipment and related technologies.
- Building systems, civil works, and industrial safety and security practices.
- Equipping trainees with the skills needed to provide engineering and technical advisory services.

Program Stages

1 Internal Academic Training

2 External Academic Training

3 External Specialized Training

4 On-Job Training

Requirements

Major

Bachelor's or Master's degree in the following majors:

- Chemical
- Materials science
- Pharmaceuticals
- Safety Engineering
- Industrial Engineering
- Engineering Management
- Manufacturing & System
- Automation & Robotics
- Cost & Financial Engineering
- Information Systems
- Operations Management
- Operations Research
- Production Optimization
- Mechanical Engineering
- Vehicle & Automotive
- Biomaterials
- Aerospace
- Process Plants & Equipment
- Electrical Engineering
- Energy & Power
- Control
- Computer Engineering
- Telecommunications
- Bio Medical Engineering
- Biochemical
- Biotechnology
- Biomechanics
- Supply Chain Management & Logistics
- Medical Devices
- Mining Engineering
- Civil Engineering
- Architecture Engineering
- Construction Engineering
- Chemical Engineering
- Industrial Engineering
- Energy & Water, Facilities & Energy Management
- Loss Prevention Engineering
- Fire Safety Engineering
- Occupational Health & Safety Engineering

Requirements

GPA

3.2	4.0	80
Out of 4.0	Out of 5.0	Out of 100

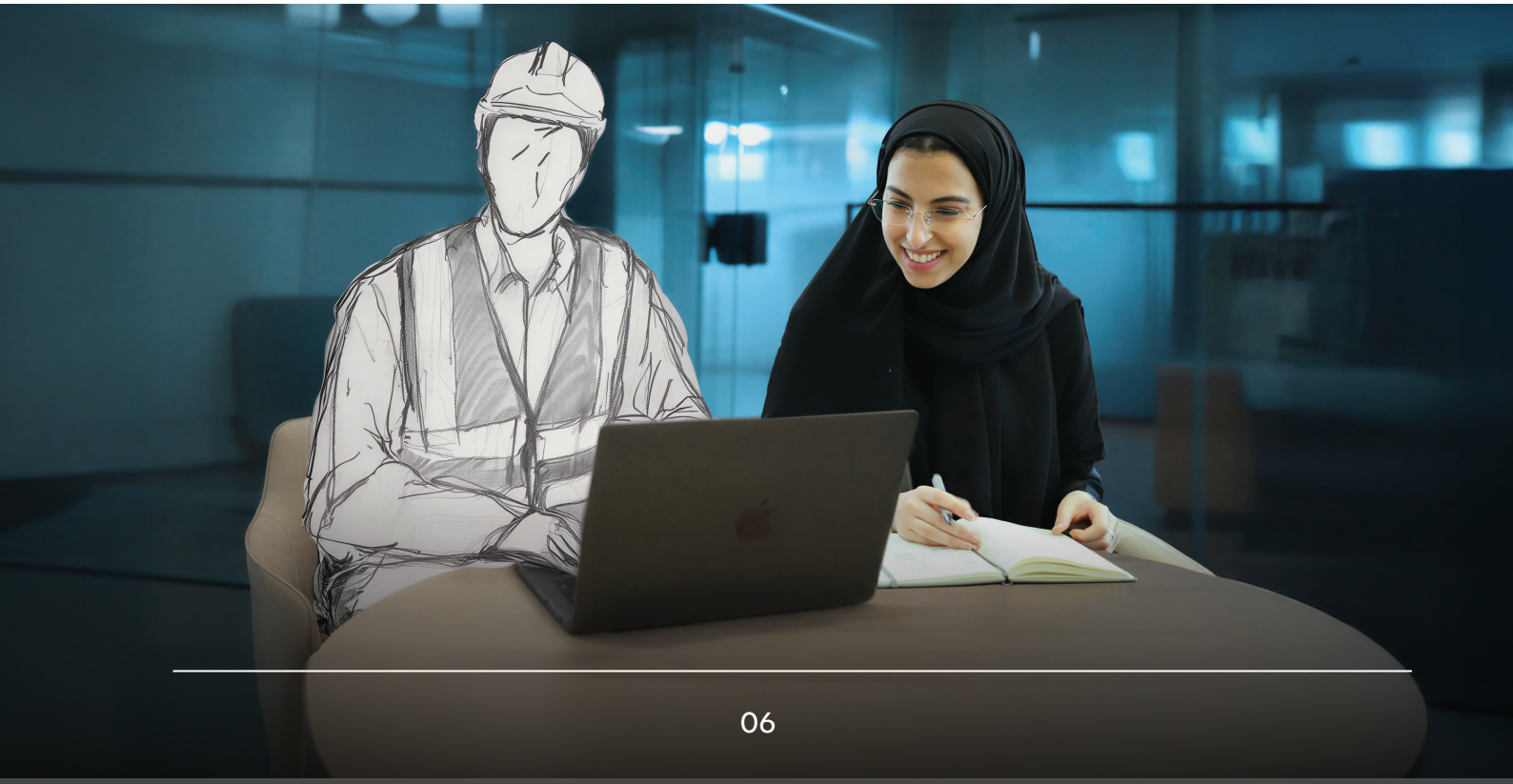
Language Test

IELTS 6.5 Academic

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Other

- The applicant should be a graduate from 2024 onwards.
- The certificate must be approved by the Ministry of Education.
  An equivalency certificate for non-Saudi university graduates.
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  attach the graduation statements.





Nokhab Market Studies Program

The Nokhab Market Studies Program provides the scientific and practical knowledge necessary for project evaluation and assessment. The Participants will have the necessary skills to prepare feasibility studies and analyze supply and demand to identify market needs for products funded by SIDF in the: Industrial, Energy, Mining, and Logistics Services.

Upon program completion, trainees will be able to assess the projects' marketing plans, manage and forecast sales and analyze the technical aspects of the project to provide

Program Objectives

- Develop the projects marketing plan, market segmentation, pricing, distribution, and promotion.
- Prepare and evaluate the feasibility studies of the projects.
- Evaluate projects from an economic perspective.
- Build core competencies to assess the marketing strategies.

Program Stages

1. Internal Academic Training
2. External Academic Training
3. External Secondment
4. On-Job Training

Requirements

Major

Bachelor's or Master's degree in the following majors:

- Marketing
- Operation Research
- Economics
- Statistics
- Finance, BA
- Computer Science
- Data Science
- IT
- Math
- Business Analytics
- MIS
- BA
- Engineering

GPA

3.2	4.0	80
Out of 4.0	Out of 5.0	Out of 100

Language Test

IELTS 6.5 Academic

TOEFL: PBT 575, CBT 323 ,IBT 90,ITP 550

- The applicant should be a graduate of 2024 onwards.
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Timeline

Application Opening

8 March 2026

Application Close

2 April 2026

Application Preliminary Acceptance

23 April 2026

Ability and Psychometric Assessments

26 April 2026

Assessment Center

10 May 2026

HR Interview / Technical Interview

HR Interview 21 June 2026
Technical Interview 05 July 2026

Program Start

27 September 2026

Evaluation Phases



Phase 1

Ability and Psychometric Assessment

This stage aims to evaluate candidates' performance in the work environment through cognitive and competency tests that measure learning speed, thinking skills, and problem-solving abilities, in addition to analyzing their behavior and responses to various situations. The assessments are presented in the form of job-related scenarios and include verbal, numerical, and abstract reasoning, error checking, and spatial and graphical reasoning. Additionally, the candidate's personality, success in fulfilling job roles, and interaction with others and with tasks are assessed.



Phase 2

Assessment Center

The overall objective of conducting any Assessment Centre is to gain reliable and objective insights into applicant's performance and learning agility to take on more complex roles in the future. It also aims to measure applicant's ability to work as part of the team and their ability to influence and communicate effectively to achieve results. This is done by observing applicants by several evaluators and through various exercises that simulate the work environment such as group discussion, analysis exercises, and role-playing exercises.Applicant's actions are carefully monitored for subtle behavioral differences that do not appear in personality assessment tests.



Phase 3

Interviews

At this phase, the representatives from Nokhab's evaluation committee aim at get to know the applicant closely, understanding their personality, the skills they have acquired, the way they think when making decisions, and the methods and mechanisms they use. This evaluation process includes **two interviews: one conducted by the HR** team to assess cultural fit, communication skills, and overall suitability for the SIDF, **and a technical interview** to evaluate the candidate's expertise, problem-solving abilities, and technical competencies relevant to the program track.

Submission Phases for Graduates from the Top 25 Global Universities

If the applicant was a graduate from the top 25 global universities, the submission journey will be shortened to two phases as follows:

- Assessment Center
- Interviews

Top 25 Universities List

RANK	NAME
01	University of Oxford United Kingdom
02	Massachusetts Institute of Technology United States
=03	University of Cambridge United Kingdom
=03	Princeton University United States
=05	Harvard University United States
=05	Stanford University United States
07	California Institute of Technology United States
08	Imperial College London United Kingdom
09	University of California, Berkeley United States
10	Yale University United States
11	ETH Zurich Switzerland
12	Tsinghua University China

Top 25 Universities List

RANK	NAME
13	**Peking University** China
14	**University of Pennsylvania** United States
15	**The University of Chicago** United States
16	**Johns Hopkins University** United States
17	**National University of Singapore** Singapore
=18	**Cornell University** United States
=18	**University of California, Los Angeles** United States
20	**Columbia University** United States
21	**University of Toronto** Canada
22	**UCL** United Kingdom
23	**University of Michigan-Ann Arbor** United States
24	**Carnegie Mellon University** United States
25	**University of Washington** United States

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