

Nokhab
نُخب

SIDF 
صندوق التنمية الصناعية السعودي

FAQ



April 2025

#ENABLE_YOUR_FUTURE

Join the Elite

@SIDFSA

01

Application FAQ

What specializations/majors do Nokhab programs accept?

01

- ▶ You can view the majors required for each program through the following link: www.sidf.gov.sa

My graduation certificate will not be ready by the time the registration closes, what should I do?

02

- ▶ You can apply by attaching an updated academic transcript or statement from the university proving the completion of all graduation requirements.

I have not completed my cooperative training program can I still apply to the program?

03

- ▶ If the cooperative training is a graduation requirement, it must be completed before starting the program, as completion of graduation is a mandatory requirement. Optional cooperative training on the other hand, does not exclude the trainee from submitting his/her application.

I am currently working, should I quit my job if I get accepted in Nokhab program?

04

- ▶ Joining Nokhab program requires the trainee to be fully dedicated and committed, i.e., he/she must not be an employee in another organization whether government or private sector.

I graduated from an abroad university, do I have to provide an equivalency certificate?

05

- ▶ Yes, you must provide an equivalency certificate from the Ministry of Education in Saudi Arabia.

Can affiliation graduates apply for the programs?

06

- ▶ Nokhab programs only accept regular graduates.

Can non-Saudi nationals apply to Nokhab programs?

07

- ▶ We fully appreciate all those who are interested in applying to Nokhab programs regardless of their nationalities. Unfortunately, we only accept Saudi nationals.

Is it possible to apply for more than one program in Nokhab?

08

- ▶ No, you are only allowed to apply to one program.

If my graduation is at the end of the summer semester, can I apply to Nokhab program?

09

- ▶ Yes, you can apply by attaching a letter from the university stating that you will be completing all graduation requirements before the program start date 28 September 2025.

Can I update my data after registration?

10

- ▶ No, once you have submitted your application, you will not be able to update your data.

I registered in Nokhab program, but the activation link sent has expired. What should I do?

11

- The activation link can be sent again after logging into your account, bearing in mind that the validity of the activation link is 24 hours. In the event of a problem with activating the e-mail, please contact the Customer Care:

0118251555 

8001160004 

What is the age limit for enrollment in Nokhab programs?

12

- There is no age limit for enrollment in Nokhab programs, as long as the applicant graduated no earlier than 2023.

02

English Language

Which type of IELTS test is required? Academic or General?

01

- ▶ Enrollment to the program requires the IELTS Academic test type.

I got my degree from a university that offers all courses in English, do I need to provide a proof of English proficiency?

02

- ▶ Yes, you must provide a proof of English proficiency IELTS or TOEFL.

What are the required scores for IELTS and TOEFL?

03

- ▶ A minimum of 6.5 in the IELTS “Academic” or a minimum of PBT 575, CBT 323, IBT 90, ITP 550 in TOEFL.

Is English proficiency a prerequisite for Nokhab programs?

04

- ▶ All training and educational materials will be provided in English throughout the training period. Therefore, English proficiency is one of the basic requirements and is a prerequisite for admission in the program.

Is SIDF responsible for scheduling the English language test?

05

- ▶ No, the applicant must coordinate with IELTS or TOEFL test providers and send the test score to SIDF on time. SIDF shall not be involved in the relationship between the applicant and test provider.

I am eligible to apply for Nokhab programs, but I cannot provide all the documents on time. Is this acceptable?

06

- Fulfilling all application requirements and providing all documents on time is mandatory. Failing to fulfill all application requirements on time shall result in excluding the application due to incompleteness.

Do you accept outdated IELTS certificates?

07

- Yes, we do.

Can we replace the IELTS test with the STEP?

08

- No, we only accept Academic IELTS and TOEFL.

03

Application and Assessment

I am facing an issue (incomplete page content) when I try to apply using my smartphone; what shall I do?

01

- We appreciate your interest and recommend that you apply using a computer.

I fulfilled all application requirements except one; are there any exceptions?

02

- Unfortunately, there are no exceptions. The application is accepted after fulfilling all admission requirements.

I had my interview; when do I receive my result?

03

- An email is sent from nokhab@sidf.gov.sa after the interview mentioning the expected response time. You are recommended to always check your junk mail. If you have not received a response, please contact:

0118251555 

8001160004 

How do I know the status of the application?

04

- An email will be sent after each stage indicating the current stage and next steps, and we recommend that you always check your junk mail.

What are the evaluation stages for graduates of the top 25 universities?

05

- If you are a graduate from one of the top 25 universities, the evaluation will be according to the following stages:

Approval of eligible initial applications | Evaluation | Interviews

Does an update appear in the attachments in the profile after completing the registration process?

06

- ▶ An email is sent from Recruitment-NoReply@sidf.gov.sa after each stage indicating the current stage and next steps. You are recommended to always check your junk mail.

Application stages?

07

The applicant goes through several stages as follows:

- ▶ Approval of the initial application submissions that match the conditions.
- ▶ Evaluation stage which includes the following phases:

01 ♦ Ability and Psychometric Assessment

This stage aims to evaluate candidates' performance in the work environment through cognitive and competency tests that measure learning speed, thinking skills, and problem-solving abilities, in addition to analyzing their behavior and responses to various situations. The assessments are presented in the form of job-related scenarios and include verbal, numerical, and abstract reasoning, error checking, as well as spatial and graphical reasoning. Additionally, the candidate's personality, success in fulfilling job roles, and interaction with others and tasks are assessed.

02 ♦ Assessment Center

The overall objective of conducting any Assessment Centre is to gain reliable and objective insights into the applicant's performance and learning agility to take on more complex roles in the future. It also aims to measure the applicant's abilities to work as part of the team and the ability to influence and communicate effectively to achieve results. This is done by observing the applicant by several evaluators and through various exercises that simulate the work environment such as (group discussion, analysis exercises, and role-playing exercises), The applicant's actions are carefully monitored for subtle behavioral differences that do not appear in personality assessment tests.

03 ♦ Interviews

HR interviews and technical interviews.

Should the CV and the form be filled out in Arabic or English?

08

- ▶ Both languages are accepted. However, we recommend that the CV is submitted in English.

How can I amend the information and data that I have attached to the application?

09

- ▶ Once you have submitted your application, you will not be able to update your data.

How do I know if the submission is correct or not?

10

- ▶ An email will be sent from Recruitment-NoReply@sidf.gov.sa after your submission, indicating whether your request has been successfully registered. Also, you are recommended to always check your junk mail.

I completed the registration process but did not receive a confirmation email? What shall I do?

11

- ▶ An email will be sent from Recruitment-NoReply@sidf.gov.sa after your submission, indicating whether your request has been successfully registered. You are recommended to always check your junk mail. If you have not received a response, please contact:

0118251555 

8001160004 

I fulfilled all the requirements and applied to the program, have I been accepted?

12

- ▶ There are several stages of evaluation after submitting the application, and all applicants will be informed of their application status periodically.

May I know why my application was rejected?

13

- ▶ There are several stages for evaluation after submitting applications, and selection is made between applicants according to the evaluation stages. You can view the evaluation stages through the following link www.sidf.gov.sa

I am eligible to apply for Nokhab programs, but I cannot provide all the documents on time. Is this acceptable?

14

- ▶ Applications are verified for eligibility based on the submission of all required documents. Incomplete applications will not proceed to the next stage.

04

Training After

Will the internal and external training be in person or virtual?

01

- ▶ Most The training sessions will be in person, and some training sessions may be held virtually.

Where will the internship take place?

02

- ▶ The internship will take place in SIDF Head quarters.

Is traveling abroad necessary? Or I can study remotely?

03

- ▶ External training sessions will be in person, and some stages of external training require traveling outside the Kingdom to attend.

What type of contract will I receive upon my acceptance in the program?

04

- ▶ Training Contract.

Will I get a job after the training program ends?

05

- ▶ Yes, upon successfully completing the program, SIDF offers the trainees an employment contract.

Is the training contract different from the job contract and job offer?

06

► Yes, it is.

A training contract is an agreement between the trainee and the employer to prepare and qualify the trainee for a specific profession.

An employment contract is a contract between the employer and the employee, whereby the employee undertakes to work under the employer's management or supervision in return for a wage.

Will we be offered an employment contract at SIDF after completing the internal and external program?

07

► Yes, SIDF will offer an employment contract to the trainees who have completed the training successfully as per the labor law.

Will I receive any certification upon completion of the program?

08

► Certainly, all trainees will receive a certificate upon completion of the training program.

How long is the training program?

09

► The duration of the Nokhab programs is 2 years.

How long is the external training within the training stages?

10

► They differ according to the training program, and you can see the program stages on the following link www.sidf.gov.sa

What are the benefits that the program provides for trainees?

12

- ◆ Monthly reward
- ◆ Annual performance bonus
- ◆ Gaining an outstanding experience
- ◆ Medical insurance for the trainee and his/ her parents
- ◆ General Organization for Social Insurance (GOSI) registration
- ◆ Excellent opportunities for networking and building professional relationships
- ◆ Personal and professional development
- ◆ Housing and transportation allowance

Do I get a medical insurance during the training period and the job?

13

- ▶ Yes, you do.

Does medical insurance cover the parents?

14

- ▶ Yes, it does cover the parents.

A List of the Finest Universities?

15

- ▶ Universities classification as per the following site [Times Higher Education](#)

Nokhab
نُخب

SIDF 
صندوق التنمية الصناعية السعودي

Register Now

April 2025

#ENABLE_YOUR_FUTURE

Join the Elite