

Nokhab
نُخب

SIDF 
صندوق التنمية الصناعية السعودي

NOKHAB TRAINING PROGRAM

April 2025



#ENABLE_YOUR_FUTURE

Join the Elite

@SIDFSA

About Nokhab Programs

→ In continuation to the Saudi Industrial Development Fund's (SIDF) efforts and its accumulative experience that extended for 50 years, SIDF has focused on the development of Saudi talents through specialized and cooperative trainings to increase productivity and growth for our beloved country. This has been conducted in partnership with the most prestigious universities and educational and training institutions, where SIDF Academy has launched three training programs under "Nokhab".



Aimed at

providing intensive training to develop national talents

This will meet the needs of the labor market and offer job opportunities at SIDF. Nokhab Program adopts an integrated learning approach (theoretical and practical) that leads to an employment opportunity.

Nokhab Programs

01

Nokhab Credit Program

02

Nokhab Engineers Program

03

Nokhab Market Studies Program

Trainees Benefits



Housing and
transportation
allowance



Gain outstanding
experience



Annual performance
bounce



Monthly
rewards



Personal and
professional
development



Excellent opportunities
for networking and
building professional
relationships



General Organization
for Social
Insurance (GOSI)
registration



Medical insurance
for the
trainee and
his/her parents

Nokhab Credit Program

SIDF offers Nokhab credit program to build the basic knowledge necessary to work effectively in the credit and business sectors. This program provides the fundamentals of solvency analysis and feasibility study for projects funded by SIDF in the fields of Industry, Energy, Mining, and Logistics.

Through an insightful learning journey that brings together theoretical and practical training in collaboration with the most prestigious universities and training centers inside and outside the Kingdom.

Program Objectives

02
Equip trainees with the necessary skills for a credit analyst starting from understanding, analyzing, and evaluating financial statements, to coming-up with a thoughtful recommendation for project sustainability

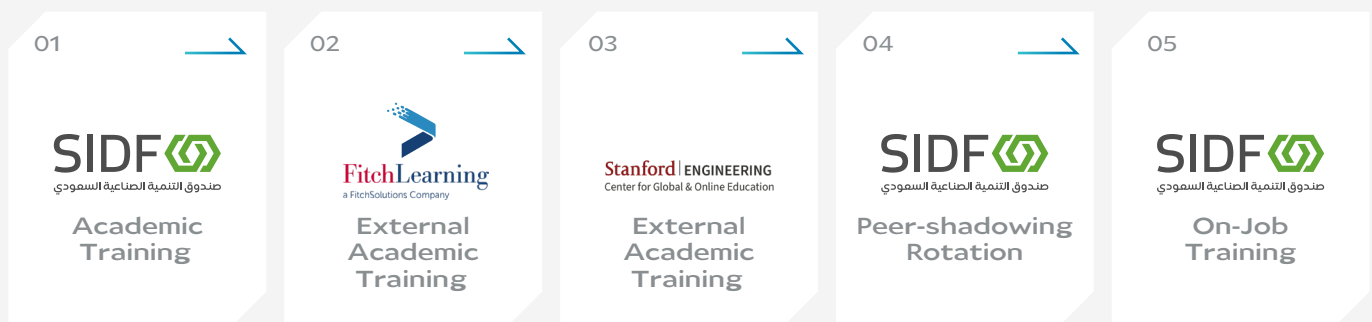


01
Build and develop the needed skills to conduct solvency analysis for different projects for funding operations

04
Building and developing the foundations of management, planning, and strategic analysis to ensure the efficiency of the financing process and support decision-making based on accurate data

03
Providing the necessary skills to analyze the risks facing projects in general, and financial risks in particular

Program Stages



Requirements

★ Major

- ▶ Bachelor's or master's degree in all majors

★ GPA

- ▶ 3.2/4
- ▶ 4/5
- ▶ 80/100

★ Language Test

- ▶ IELTS 6.5 Academic
- ▶ TOEFL:
PBT 575, CBT 323, IBT 90, ITP 550

Other



If the graduation certificate has not been obtained, attach the graduation statement



Equivalency certificate for non-Saudi university graduates



The certificate must be approved by the Ministry of Education



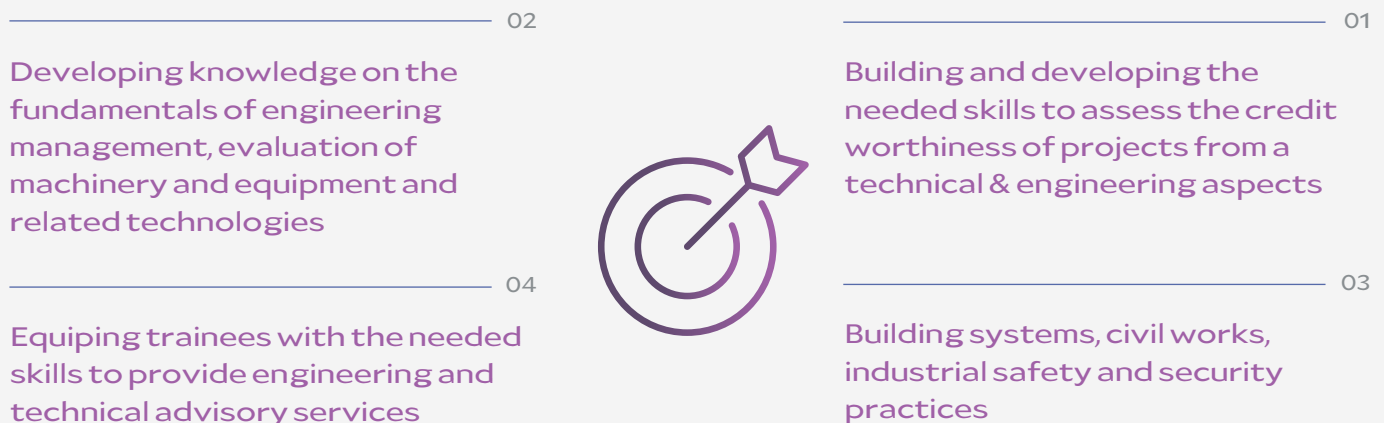
The applicant should be a graduate of 2023 onwards

Nohkab Engineers Program

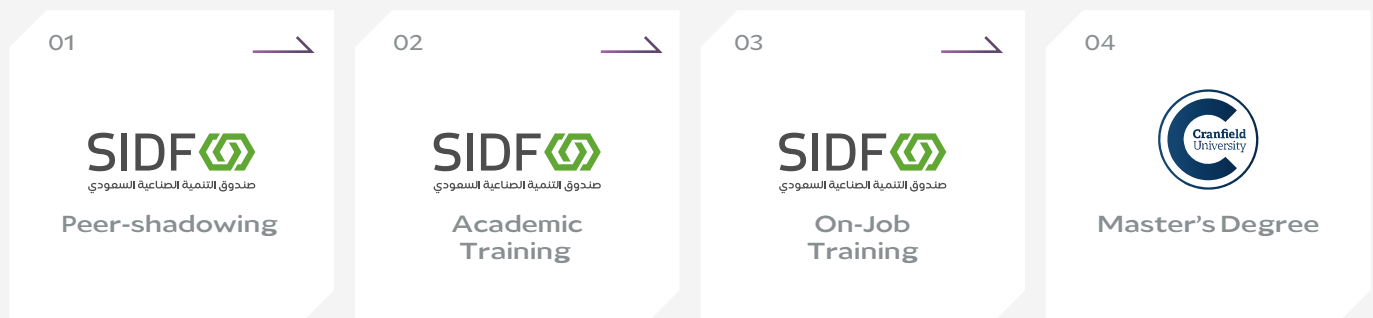
The Nohkab Engineers Program aims to build the financial, engineering and technical knowledge necessary for developing and evaluating economic feasibility studies for projects funded by SIDF in the fields of Industry, Energy, Mining, and Logistics. This program provides the basics and fundamentals of credit analysis, finance, accounting, strategy management, risk management, and project management to equip engineers with the theoretical and practical skills needed to evaluate financing and operational costs of projects including manufacturing processes, construction and safety and security practices, as well as assessing financial and engineering risks.

This is conducted through an insightful learning journey that brings together theoretical and practical training inside and outside the Kingdom in collaboration with the most prestigious universities and global learning institutions.

Program Objectives



Program Stages



Requirements

★ Major ▶ Bachelor's or Master's degree in the following engineering majors:

- ◆ Civil Engineering
- ◆ Materials Science
- ◆ Pharmaceuticals
- ◆ Biotechnology
- ◆ Energy & Power
- ◆ Biomechanics
- ◆ Biomaterials
- ◆ Control
- ◆ Medical Devices
- ◆ Biochemical
- ◆ Aerospace
- ◆ Operations Management
- ◆ Mechanical Engineering
- ◆ Vehicle & Automotive
- ◆ Cost & Financial Engineering
- ◆ Process Plants & Equipment
- ◆ Electrical Engineering
- ◆ Engineering Management
- ◆ Computer Engineering
- ◆ Telecommunications
- ◆ Mining Engineering
- ◆ Chemical Engineering
- ◆ Biomedical
- ◆ Safety Engineering
- ◆ Manufacturing & System
- ◆ Automation & Robotics
- ◆ Information Systems
- ◆ Construction Engineering
- ◆ Architecture Engineering
- ◆ Loss Prevention Engineering
- ◆ Supply Chain Management & Logistics
- ◆ Occupational Health & Safety Engineering
- ◆ Energy & Water, Facilities & Energy Management
- ◆ Industrial Engineering
- ◆ Fire Safety Engineering

★ GPA ▶ 3.2/4 ▶ 4/5 ▶ 80/100

★ Language Test ▶ IELTS 6.5 Academic ▶ TOEFL: PBT 575, CBT 323, IBT 90, ITP 550

Other



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The applicant should be a graduate of 2023 onwards

Nokhab Market Studies Program

This program provides the scientific and practical knowledge necessary for projects' evaluation and assessment. The participants will have the necessary skills to prepare feasibility studies and analyze the supply and demand to identify market needs for products that SIDF funds in the: Industrial, Energy, Mining, and Logistics sectors.

Upon program completion, the trainees will be able to assess the projects' marketing plans, manage and forecast sales and analyze the technical aspects of the project to provide their advice and recommendations.

Program Objectives

02
Evaluate projects from an economical perspective

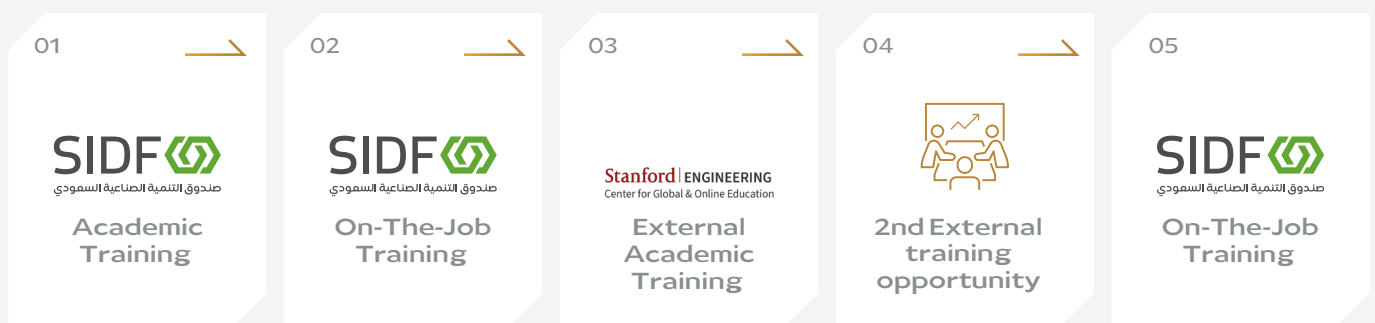
04
Build core competencies to assess the marketing strategies



01
Develop the projects marketing plan, market segmentation, pricing, distribution, and promotion

03
Prepare and evaluate the feasibility studies of the projects

Program Stages



Requirements

★ Major

► Bachelor's or Master's degree in the following majors:

- ◆ Marketing
- ◆ Data Science
- ◆ Business Analytics
- ◆ Information Technology
- ◆ Statistics
- ◆ Mathematics
- ◆ Operation Research
- ◆ Business administration
- ◆ Economics
- ◆ Engineering
- ◆ Computer Science
- ◆ Finance
- ◆ Management Information Systems

★ GPA

► 3.2/4 ► 4/5 ► 80/100

★ Language Test

- IELTS 6.5 Academic
- TOEFL:
PBT 575, CBT 323, IBT 90, ITP 550

Other



If the graduation certificate has not been obtained, attach the graduation statement



Equivalency certificate for non-Saudi university graduates



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The applicant should be a graduate of 2023 onwards

Timeline



15
April

Application
Opening



15
May

Application
Close



24
May

Application
Preliminary
Acceptance



25
May

Ability and
Psychometric
Assessment



04
June

Assessment
Center



25
June

HR
Interviews



09
July

Technical
Interviews



28
September

Program
Start

Evaluation Phases

01



Phase 1

Ability and Psychometric Assessment

This stage aims to evaluate candidates' performance in the work environment through cognitive and competency tests that measure learning speed, thinking skills, and problem-solving abilities, in addition to analyzing their behavior and responses to various situations. The assessments are presented in the form of job-related scenarios and include verbal, numerical, and abstract reasoning, error checking, and spatial and graphical reasoning. Additionally, the candidate's personality, success in fulfilling job roles, and interaction with others and tasks are assessed.

Phase 2

Assessment Center

The overall objective of conducting any Assessment Centre is to gain reliable and objective insights into the applicant's performance and learning agility to take on more complex roles in the future. It also aims to measure the applicant's abilities to work as part of the team and the ability to influence and communicate effectively to achieve results. This is done by observing the applicant by several evaluators and through various exercises that simulate the work environment such as (group discussions, analysis exercises, and role-playing exercises). Applicant's actions are carefully monitored for subtle behavioral differences that do not appear in personality assessment tests.

02



Phase 3

Interviews

At this phase, the representatives from Nokhab's evaluation committee aim at getting to know the applicant closely, understanding their personality, the skills they have acquired, the way they think when making decisions, and the methods and mechanisms they use. This evaluation process includes two interviews: one conducted by the HR team to assess cultural fit, communication skills, and overall suitability for the company, and a technical interview to evaluate the candidate's expertise, problem-solving abilities, and technical competencies relevant to the role.

03



Submission Phases for Graduates from the Top 25 Global Universities



If the applicant was a graduate from the top 25 global universities, the submission journey will be shortened to two phases as follows:

01

**Behavioral Simulation
through an Assessment
Center**

02

**Personal
Interviews**

Top 25 Universities List

RANK	UNIVERSITY	COUNTRY
01	University of Oxford	UK
02	Massachusetts Institute of Technology	US
03	Harvard University	US
04	Princeton University	US
05	University of Cambridge	UK
06	Stanford University	US
07	California Institute of Technology	US
08	University of California, Berkeley	US
09	Imperial College London	UK
10	Yale University	US
11	ETH Zurich	Switzerland
12	Tsinghua University	China
13	Peking University	China
14	The University of Chicago	US
15	University of Pennsylvania	US
16	Johns Hopkins University	US
17	National University of Singapore	Singapore
18	Columbia University	US
19	University of California, Los Angeles	US
20	Cornell University	US
21	University of Toronto	Canada
22	UCL	UK
23	University of Michigan-Ann Arbor	US
24	Carnegie Mellon University	US
25	University of Washington	US

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